



Transformation leadership

Align people, process and systems with strategy.

We help organisations translate strategic ambition into a workable operating model, clear accountabilities and coordinated change that people can sustain.

For organisations facing growth, integration, realignment, fragmented ownership or change that has stalled between strategy and implementation.

Enterprise

Transformation leadership

30%

Capacity released

80%

Delivery capacity uplift

Selected career achievements of the principal
Melbourne photography: Jyju Jossey / Pexels

How we help

- Assess operating-model fit and organisational readiness.
- Align roles, capability, leadership and accountabilities.
- Simplify processes and connect information and systems.
- Lead a practical roadmap with change and delivery disciplines.

What you receive

- A coherent transformation roadmap and priorities.
- Clear operating accountabilities and implementation actions.
- Progress measures and capability for sustained change.

How we work

- Define the outcomes and understand the current state.
- Design changes with leaders and affected teams.
- Support implementation, learning and handover.

Experience behind the advice

Data-centre enterprise

Led enterprise transformation and scalable operating-model design across an international data-centre footprint, reporting to the CEO and CPO.

Public-sector improvement

At a Victorian transport department, simplified enterprise processes and reporting, releasing at least 30% capacity. At a public-purpose asset owner, restructured the directorate, increasing project delivery capacity by 80%.

PMPK is led by Pelagia Markogiannakis, Founder and Principal, with more than 35 years of executive experience. Our work connects people, process and systems across complex organisations.

Engagement

A defined transformation assignment or implementation leadership engagement. Scope and authority are agreed with the executive sponsor.

Let's discuss what your organisation needs

Pelagia Markogiannakis | Founder and Principal

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Melbourne based | Interstate and international travel by arrangement