



# Fractional executive support

Experienced leadership when you need capacity.

We provide experienced executive capacity to stabilise operations, strengthen delivery and implement change through a flexible engagement.

For organisations facing an executive vacancy, growing operational complexity or a transformation that needs additional leadership capacity.

**230+**

Staff led

**\$280m**

Annual operating spend

**10%**

Operating cost reduction

Selected career achievements of the principal  
Melbourne photography: Lars Kloeppel / Pexels

### How we help

- Provide interim or fractional operational leadership.
- Clarify priorities, authority and accountabilities.
- Strengthen reporting and executive decision-making.
- Lead agreed improvements and support implementation.

### What you receive

- Agreed executive mandate and success measures.
- Initial action plan and clear implementation priorities.
- Regular progress reviews and an orderly handover.

### How we work

- Agree scope, authority and time commitment.
- Establish priorities with the leadership team.
- Deliver improvements and strengthen internal capability.

### Experience behind the advice

#### Global cloud infrastructure provider

Led 230+ staff and approximately \$280 million annual operating expenditure across a mission-critical ANZ network.

#### Public-purpose and technology organisations

At a public-purpose asset owner, restructured the directorate, reducing operating costs by 10% and increasing project delivery capacity by 80%. At a data-centre enterprise, led enterprise transformation and operating-model design.

Led by Pelagia Markogiannakis, Founder and Principal, PMPK brings more than 35 years of executive experience across infrastructure, utilities, transport, aviation, data centres and defence.

### Engagement

Part-time executive support or a defined interim assignment. Duration, authority and expected outcomes are agreed to fit the organisation's needs.

### Let's discuss what your organisation needs

Pelagia Markogiannakis | Founder and Principal

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